PUBLIC ANNUAL DISCLOSURE OF TRUSTEE HONORARIA
2025-2026 TERM YEAR

In accordance with Section 4(3) of Ontario Regulation 320/26 (Honoraria for Board Members) and Trillium Lakelands District School Board Procedure BD-2000 (Trustee Honoraria), Board publicly reports the actual honorarium amounts paid to each member of the Board of Trustees for the preceding term year (November 15, 2025 to November 14, 2026). This public disclosure schedule will remain available on the official Board website for the entire duration of each member's term of office.

The table below details the total honoraria compensation paid to elected board members and student trustees serving the Trillium Lakelands District School Board during the 2025–2026 term year:

Board Member Name	**Position/Role**	**Total Honorarium Paid (rounded to the nearest dollar)**
Colleen Wilcox	Board Chair	$15,186
Esther Childs	Board Vice-Chair	$12,248
Heather Bradley	Trustee	$9,309
Gary Brohman	Trustee	$9,309
Louise Clodd	Trustee	$9,309
Tim McAlpine	Trustee	$9,309
Deb McInerney	Trustee	$9,309
Bruce Reain	Trustee	$9,309
Judy Saunders	Trustee	$9,309
Alexandra Goltz	Student Trustee	$2,500
Taliah McNelly	Student Trustee	$2,500

Note: Pursuant to O. Reg. 320/26, reported figures represent the full annual honorarium entitlement for the official term year. Payouts are distributed bi-weekly in accordance with the Board's annual payroll cycle.

Governing Statutory and Policy References:

- Ontario Regulation 320/26 – Honoraria for Board Members (Education Act)
- Ontario Regulation 357/06 – Honoraria for Board Members (Former benchmark regulation)
- Ontario Regulation 7/07 – Student Trustees (Section 9)
- Trillium Lakelands District School Board Procedure BD-2000 (Trustee Honoraria Procedure)