



Trillium Lakelands District School Board

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June 10, 2026

The Honourable Paul Calandra
Minister of Education
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This is to attest that Trillium Lakelands District School Board (TLDSB) has completed the full performance appraisal of their CEO (formerly Director of Education), Wes Hahn, in accordance with *Ontario Regulation 83/24: Director of Education Performance Appraisal*. This evaluation cycle was not a biannual stakeholder input year.

The Director's Performance Appraisal (DPA) Committee worked through the required process alongside the Board of Trustees. Trustees were provided the opportunity to provide input to the Performance Plan, and feedback on the progress of the plan throughout the cycle. In considering the expectations outlined in the regulation, a final rating of 'meets all expectations' was determined by the committee.

Confirmation that the performance appraisal process was completed in line with the regulation was adopted via Board Motion on June 9, 2026.

A handwritten signature in blue ink that reads "Colleen Wilcox".

Colleen Wilcox
Chair of the Board