



Equity and Inclusion Task Force Minutes

Date: Wednesday, November 8, 2023
Location: Lindsay Education Centre | Muskoka Education Centre | Virtual
Time: 3:00 p.m.

Present: Heather Bradley, Trustee
Wendy Browne, Executive Assistant
Carolynne Bull, Communications Manager
Esther Childs, Trustee
Shannon Coles, Principal, Riverside Public School
Jake Dobson, Principal, Rolling Hills Public School
Laura Dursley, Principal, Watt Public School
Maiya Dyni, Student Trustee
Sinead Fegan, Communications Officer
Wes Hahn, Director of Education
Kristi Henshall, Special Education Consultant
Jennifer Johnston, Superintendent of Learning
Kendall Kolne, Research and Data Analyst
Clare McLean-Wilson, Vice Principal, Huntsville High School
Kelly Moore, Indigenous Education Consultant
Kelly Picken, Principal, Huntsville High School
Lindsey Sheldrake, Curriculum Consultant
Nathan Stephenson, Principal, Langton Public School
Thomas Williams, SERT, Gravenhurst Public School

Regrets: Tim Clayton, Principal, KP Manson Public School
Jodie Collins, Teacher, Central Senior School
Logan MacInnis, Student Trustee
Trudi MacKinnon, Principal, Huntsville, Public School
Kim Newman, Vice Principal, Lady Mackenzie Public School
Jamie Rudge, Vice Principal, Monck Public School
Dawn Sudsbury, District Principal, Human Resources Services

1. Call to Order

J. Johnston called the meeting to order.

2. Territorial Acknowledgement

J. Johnston shared a territorial acknowledgement.

3. Roll Call

J. Johnston welcomed attendees and a roll was taken.

4. Approval of Agenda

Moved by H. Bradley, seconded by S. Fegan, that the agenda be approved.

Carried

5. Committee Action Items

5.1 Approval of the minutes of the May 10, 2023 meeting

Moved by S. Fegan, seconded by H. Bradley, that the minutes of the May 10, 2023 meeting be approved.

Carried

5.2 Adoption of the terms of reference

Moved by J. Dobson, seconded by S. Fegan, that the terms of reference be adopted.

Carried

5.3 Election of chair

E. Childs was acclaimed as committee chair. J. Johnston was designated to chair the remainder of the meeting.

6. Administrative Updates

6.1 Student demographic data collection process

J. Johnston shared a presentation on the data collection process and timeline for the 2024 Student Census, which will take place in February.

6.2 Workforce census recommendations

J. Johnston shared a presentation on the seven recommendations that came out of the 2021 Workforce Census Report.

6.3 Establishment of subcommittees for 2023-2024

J. Johnston invited committee members to participate in the following subcommittees, or share names of staff members whom they think may be interested:

- Enhancing 2SLGBTQIA+ Inclusion and Belonging
- Celebrating Black Excellence
- Workforce Census Response
- Equity and Inclusion Newsletter Team
- Disrupting Poverty

7. Other Business

There was no other business.

8. Correspondence

8.1 Pride Month correspondence data

J. Johnston shared data regarding responses received through superintendent or the director's offices and social media regarding the flying of the progress pride flag and Pride Month activities that took place at schools in June 2023.

9. Adjournment