



Public Meeting of the Board Agenda

Date: Tuesday, August 29, 2023

Location: Lindsay Education Centre - 300 County Road 36, Lindsay, Ontario

4:30 p.m. Commencement of Committee of the Whole Meeting

1 Call to Order of the Committee of the Whole Meeting

1.1. Motion to Convene into In-Camera Committee of the Whole

1.2. In-Camera (Private) Session Agenda (to consider matters that fall under section 207(2) of the Ed. Act)

2 Rise and Report from the In-Camera Committee of the Whole to the Public Meeting of the Board

6:00 p.m. Commencement of Public Meeting of the Board

1 Call to Order of the Public Meeting of the Board

2 Land Acknowledgement

3 National Anthem

4 Swearing in of New Student Trustee

B. Reain/ W. Hahn

5 Roll Call

6 Declaration of Conflict of Interest

7 Delegation(s)

8 Approval of Agenda

9 Business of the Board

9.1. Approval of previous Board Meeting Minutes dated June 13, 2023 (pgs.3-7)

9.2. Recommendations from In-Camera Committee of the Whole Meeting L. Clodd

10 Administrative Updates

10.1. Presentations

10.1a. Summer Learning Presentation

J. MacJanet/ K. Williams/ T. Fraser

10.2. Director's Report on Strategic Plan

W. Hahn

11 Administrative and Committee Reports

11.1. For Action- Written

11.1a. HR-2000 Health and Safety Policy

T. Hubbert (pgs. 8-9)

11.1b. HR-4014 Smoke Free Environment Policy

T. Hubbert (pgs. 10-11)

11.1.c. Proposed amendment to By-Law 15

W. Hahn (pg. 12)

11.2. For Information - Written

11.2a. SAL Committee Report from June 13, 2023 Meeting

E. Childs / K. Williams (pg.13)

11.2b. Audit Committee Report from June 28, 2023 Meeting

L. Clodd / T. Ellis (pg. 14)

12 Trustee Reports

12.1. Student Trustee Reports

12.1a. G7 Student Senate Report

M. Dyni

12.1b. OSTA-AECO Report

L. MacInnis

12.2. OPSBA Report

E. Childs

12.3. Trustee Community Updates

13 Correspondence**14 Next Meeting details**

Tuesday, September 26, 2023 at Muskoka Education Centre at 6:00 p.m.

15 Adjournment

If you require this information in an accessible format, please contact Communications Services at info@tidsb.on.ca.





Regular Meeting of the Board Meeting Minutes

Date: Tuesday, June 13, 2023

Location: Muskoka Education Centre

Present: H. Bradley, E. Childs, L. Clodd, A. Evans-Turnbull, G. Brohman,
L. MacInnis, T. McAlpine, D. McInerney, B. Reain, J. Saunders, C. Wilcox

Senior Team & Staff: J. Andreasen, C. Bull, T. Ellis, P. Goldring, W. Hahn, T. Hubbert, J. Johnston,
J. MacJanet, D. Raglin, K. Williams

1 Call to Order

The meeting was called to order at 6:40 p.m.

2 Land Acknowledgement

Student Trustee Evans-Turnbull shared the Land Acknowledgement.

3 O Canada

4 Roll Call

Chairperson Reain advised that all nine Trustees and two Student Trustees were present in-person.

5 Declaration of Possible Conflict of Interest

There were no declarations of conflict of interest.

6 Delegations

There were no delegations.

7 Approval of Agenda

Motion #23-06-80

Moved by Trustee McAlpine, seconded by Trustee Clodd, that the agenda be approved.
Carried.

8 Board Action Items

8.1 Approval: Regular Board Meeting Minutes dated May 23, 2023

Motion #23-06-81

Moved by Trustee Wilcox, seconded by Trustee Brohman, that the Regular Board Meeting Minutes dated May 23, 2023 be approved.

Carried.

8.2 Recommendations from In-Camera

Chair Reain shared the following recommendation from the In-Camera Meeting of the Board.

Motion #23-06-82

That in an effort to right-size the Board's organizational compensation structure, the Board place all superintendents on TLDSB's executive compensation grid in accordance with the superintendent's experience and in alignment with the two-step grid outlined in TLDSB's approved Superintendent Service Contract, and that the appropriate grid placement be retroactive to September 2022. Further, the Board acknowledges that should there be any changes to legislation or other legal considerations that impact the superintendent's grid placement or salary that the appropriate corrective action will be taken by the Board.

Carried.

9 Administrative Updates

9.1 Recognitions

9.1.a Monck Public School Band

Superintendent MacJanet welcomed teacher Karen Lonsdale and the Monck Public School Jazz Band who performed four songs.

9.1.b Watt student fundraising efforts

Trustee Clodd recognized and thanked two Watt Public School students who have been fundraising for the school.

9.1.c Skills Ontario Medalists: HHS, GHS and HPS

Superintendents Williams and Goldring welcomed and congratulated teams from HHS, GHS and HPS who competed and won medals in the recent Skills Ontario Competitions.

9.1.d Outgoing Student Trustee

Director Hahn recognized and thanked outgoing student Trustee Alexia Evans-Turnbull for her dedication to the role over the past two years.

9.2 Presentation: TLAC Overview

Superintendent Williams provided an overview of TLAC 2023.

9.3 Presentation: Student Voice in TLDSB

Student Trustees Alexia Evans-Turnbull and Logan MacInnis shared an overview of the recent Student Voice Forums that were hosted by the Director of Education and the G7 Student Senate in May 2023.

9.4 System Updates

Manager of Communications Services Carolynne Bull shared recent activities and good news stories from across the Board.

9.5 Director's Report on the Strategic Plan

Director Hahn shared an overview of the year including board accomplishments in alignment with the 2022-2027 Strategic Plan.

10 Administrative Reports

10.1 For Information- Written

10.1.a SEAC Input into the Budget

Superintendent Johnston shared a report confirming that, per procedure requirements, the Special Education Advisory Committee had the opportunity to provide input into the 2023-2024 budget.

10.1.b Outdoor Education Ad Hoc Committee Report

Superintendent Goldring shared an overview of the work of the 2022-2023 Ad Hoc Outdoor Education Committee meetings, and outlined both the short- and long-term goals for Outdoor Education in TLDSB.

10.1.c SEAC Report

Trustee McInerney shared an update regarding the SEAC Meeting that occurred on June 6, 2023.

10.1.d SAL Report

Trustee Childs shared an update on the most recent Admissions and Demissions to Supervised Alternative Learning (SAL) programs.

10.2 For Information- Verbal

10.2.a Finance Committee Report

Trustee Brohman shared an overview of the activities of the May 24, 2023 Finance Committee Meeting.

10.2.b Equity Advisory Committee Report

Trustee Bradley shared information about the May 10, 2023 Equity Advisory Committee Meeting.

10.2.c Indigenous Education Advisory Committee Report

Trustee Saunders shared an update from the May 19, 2023 Indigenous Education Advisory Committee Meeting.

10.3 For Action- Written

10.3.a Boundary Review Update- Parkview PS

Superintendent Ellis shared an update on the Boundary Review considerations for Parkview PS and surrounding schools. A recommendation was put forward to extend the review period into the fall of 2023.

Motion #23-06-83

Moved by Trustee Clodd, Seconded by Trustee Bradley, that in follow up to Board Motion 23-02-56, that the approval to provide options for consideration at the June meeting be postponed until a meeting in the fall of 2023.

Carried.

10.3.b Boundary Review – Mariposa, Dr. George Hall, Jack Callaghan

Superintendent Ellis provided a recommendation in follow up to the review and consultation process in relation to Dr. George Hall, Mariposa PS and Jack Callaghan PS.

Motion #23-06-84

Moved by Trustee Wilcox, Seconded by Trustee McAlpine, that That the Board approved the change of boundaries to reflect proposed option 1 as noted in this report with a modification that both the north and south sides of Salem Road become the Mariposa Public School's catchment boundary.

Carried.

10.3.c Capacity review- Huntsville PS and Riverside PS

Superintendent Ellis presented a recommendation related to school capacity and the location of the Riverside and Huntsville Public Schools' French Immersion Programs.

Motion #23-06-85

Moved by Trustee Childs, Seconded by Trustee McInerney, that the Board directs staff to reconfigure the French Immersion program at Riverside Public School to Grade 1 - 5 effective September 2024 and expanding to Grades 1 - 6 effective September 2025.

Carried.

10.3.d TLDSB By-laws

Director Hahn presented a report with a recommendation to adopt the updated TLDSB By-laws with the changes as outlined at the May 2023 Board Meeting and including input as provided by Trustees.

Motion #23-06-86

Moved by Trustee McInerney, seconded by Trustee Saunders, that the existing 'TLDSB Organizational By-Laws, that were adopted October 13, 2022 under motion #22-10-20, inclusive of all By-Laws numbered 1 through 18 and their related appendices, be rescinded in their entirety.

Carried.

Motion # 23-06-87

Moved by Trustee McInerney, seconded by Trustee Saunders, that TLDSB adopt the TLDSB By-laws - including all By-laws numbered 1 through 18 and all related appendices in their entirety - as updated in spring 2023, and approve those By-laws to be the rules that govern the form, manner, and procedures by which Trillium Lakelands District School Board ("TLDSB") will operate for the order and dispatch of business moving forward.

Carried.

10.3.e Board schedule for the remainder of 2023

Director Hahn presented a modified Board schedule, resulting from the changes to the TLDSB By-laws related to Committee structures and timing, to Trustees for consideration.

Motion #23-06-88

Moved by Trustee Childs, seconded by Trustee McInerney, that Trustees amend the Board Meeting schedule that was passed in November 2022 by motion #22-11-37 to cancel and to remove the September 12, 2023, October 10, 2023 and November 14, 2023 Committee of the Whole Meetings.

Carried.

Motion #23-06-89

Moved by Trustee Childs, seconded by Trustee Brohman, that the October 24, 2023 Regular Meeting of the Board be moved from Muskoka Education Centre to Archie Stouffer Elementary School to support geographic representation across the entire Board for public Board meetings.

Carried.

10.3.f 2023-2024 Budget

Superintendent Ellis shared the 2023-2024 draft budget with Trustees for approval.

Motion #23-06-90

Moved by Trustee Wilcox, moved by Trustee McAlpine, that the 2023-2024 budget be approved in an amount of \$246,387,096 as presented.

Carried.

11 Trustee Reports**11.1 Student Trustee Reports****11.1.a G7 Student Senate**

Student Trustees MacInnis shared a final overview of the activities of the G7 Student Senate for 2022-2023.

11.1.b OSTA-AECO Report

Student Trustee Evans-Turnbull shared an update with Trustees regarding the recent activities for OSTA-AECO.

11.2 OPSBA Report

Trustee Childs provided an OPSBA update to Trustees, including providing highlights from the OPSBA AGM that occurred June 8-11, 2023.

12 Correspondence**12.1 For Information****12.1.a Terry Fox Foundation Fundraising Recognition**

Director Hahn shared a letter from the Terry Fox Foundation congratulating TLDSB on reaching a multi-year fundraising milestone of over three million dollars.

13 Next Meeting**Regular Public Meeting of the Board**

Date: August 29, 2023

Location: Lindsay Education Centre

Time: 6:00 p.m.

14 Adjournment

Motion #23-06-91

Moved by Trustee Clodd, seconded by Trustee Brohman, that the meeting be adjourned at 9:27 p.m.

Carried.

Bruce Reain, Chairperson of the Board

Wes Hahn, Director of Education

Jen Andreasen, Recording Secretary

If you require this information in an accessible format, please contact Communications Services at info@tlds.on.ca.

Trillium Lakelands District School Board Administrative Report

Date: Monday August 14, 2023
To: Board of Trustees
Origin: Traci Hubbert, Superintendent of Human Resources Services Department
Subject: TLDSB HR-4200 Health & Safety Policy
Reference: Board Meeting – August 29, 2023

Purpose

To present to Trustees the revised HR-4200 Health & Safety Policy for approval.

Context

The HR-4200 Health & Safety Policy states that the Board will take every precaution in the circumstances to protect the health and safety of workers, students, volunteers, visitors and contractors. This shall be accomplished by developing, documenting, and implementing safety policies and procedures.

This policy requires annual review and approval.

Content

The HR-4200 Health & Safety Policy was reviewed by Trustee Reain.

The primary changes to the HR-4200 Health & Safety Policy include:

- Updating the Approval Date to 2023
- Updating the Review Date to 2024

Action

Recommendation that the HR-4200 Health & Safety Policy be approved.



HR-4200 Health and Safety Policy

Approval Date: ~~2022~~ 2023

Review Date: ~~2023~~ 2024 (to be reviewed annually)

Purpose

Trillium Lakelands District School Board recognizes and is committed to its responsibilities to provide for the health and safety of all workers while at work.

In order to achieve this objective, all workers are required to be active in health and safety and accident prevention by performing their tasks in accordance with the Occupational Health and Safety Act, the Regulations under the Act, the Internal Responsibility System, established safety procedures, and safe work practices on the job.

The Board will take every precaution in the circumstances to protect the health and safety of workers, students, volunteers, visitors and contractors. This shall be accomplished by developing, documenting, and implementing safety policies and procedures.

The Board recognizes and endorses the Internal Responsibility System whereby all workplace parties participate in building a robust safety environment. Principals/Supervisors are to ensure that safe work procedures and training are implemented and followed to maintain a safe and healthy workplace.

If you require this information in an accessible format, please contact Communications Services at info@tlds.on.ca.

Trillium Lakelands District School Board Administrative Report

Date: Tuesday May 30, 2023
To: Board of Trustees
Origin: Traci Hubbert, Superintendent of Human Resources Services
Subject: Department TLDSB Policy HR-4014 Smoke-Free Environment
Reference: Board Meeting - August 29, 2023

Purpose

To present to Trustees the revised HR-4014 Smoke-Free Environment Policy for approval.

Context

The HR-4014 Smoke-Free Environment Policy provides a healthy working and learning environment for students, staff, and community members through compliance with the Smoke-Free Ontario Act, 2017.

This policy was due to be reviewed in 2023.

Content

The HR-4014 Smoke-Free Environment Policy was reviewed by Trustee Reain.

The primary changes to the HR-4014 Smoke-Free Environment Policy include:

- Updating the Approval Date to 2023
- Updating the Review Date to 2028

Action

Recommendation that the HR-4014 Smoke-Free Environment Policy be approved.



HR-4013 Smoke-Free Environment Policy

Approval Date: ~~2018~~ 2023

Review Date: ~~2023~~ 2028

Purpose

Trillium Lakelands District School Board provides a healthy working and learning environment for students, staff, and community members through compliance with the *Smoke-Free Ontario Act, 2017*.

If you require this information in an accessible format, please contact Communications Services at info@tldsbc.on.ca.

Trillium Lakelands District School Board Administrative Report

Date: August 29, 2023
To: Board of Trustees
Origin: Wes Hahn, Director of Education
Subject: Proposed amendment to By-Law 15: Board Committees
Reference: Board Meeting – August 29, 2023

Purpose

To provide a recommendation to Trustees to increase the number of Trustee representatives (as established in *TLDSB Board By-Law 15: Board Committees*) on the Program and Planning Committee.

Context

Board By-Law 15: Board Committees outlines the board statutory, standing, and advisory committees that include Trustee representation, and indicates the number of Trustees representatives that will serve on each.

Content

TLDSB currently has three Standing Committees that include Trustee representatives: Program and Planning which (per the current By-laws) includes three (3) Trustee representatives, Governance and Policy which includes five (5) Trustee representatives, and Finance and Administration which includes five (5) Trustee representatives.

In effort to ensure robust and consistent Trustee representation on all of our Standing Committees, it is recommend that the number of Trustees representatives on the Program and Planning Committee be increased from three (3) Trustee members to five (5) Trustee members.

Action

Recommendation that Trustees approve an amendment to *By-Law 15: Board Committees*, wherein the number of Trustee representatives that serve on the TLDSB Program and Planning Standing Committee be increased from three (3) to five (5) representatives.

Trillium Lakelands District School Board Administrative Report

Date: June 13, 2023
To: Board of Trustees
Origin: Esther Childs, Trustee/ Kim Williams, Superintendent of Learning
Subject: Supervised Alternative Learning Committee (SAL) Report Board
Reference: Meeting – August 29, 2023

Purpose

To provide an update to Trustees on the activities of the Supervised Alternative Learning (SAL) Committee

Context

Under Regulation 374/10 all school boards must have a policy and procedure related to Supervised Alternative Learning and Other Excusals from Attendance at School to support students and have an established SAL Committee. The Committee must meet at minimum every 20 school days.

Content

The Supervised Alternative Learning Committee (SAL) of 5 committee members met virtually for the last SAL Committee Meeting of the 2022-23 school year on Tuesday, June 13, 2023 at 9:00 am.

Highlights from this meeting:

- 2 students were admitted to a Supervised Alternative Learning Plan
- 5 students were renewed to a Supervised Alternative Learning Plan for 2023-24
- 26 students were demitted from a Supervised Alternative Learning Plan
- 0 students were admitted to a R.E.A.L. Supervised Alternative Learning Plan
- 67 students were demitted from a R.E.A.L. Supervised Alternative Learning Plan

Action

Recommendation that the Supervised Alternative Learning Report outlining the activities of the June 13, 2023 SAL Committee Meeting be received for information.

Trillium Lakelands District School Board Administrative Report

Date: August 29, 2023
To: Board of Trustees
Origin: Louise Clodd, Trustee/ Tim Ellis, Superintendent of Business
Subject: Services Audit Committee Meeting Update – June 28, 2023
Reference: Board Meeting – August 29, 2023

Purpose

To provide Trustees with a summary of the June 28, 2023, Audit Committee Meeting.

Context

The board is legislated to have an Audit Committee comprised of Trustees, Internal and External Auditors, and term-appointed community members. This committee is required to meet three times each school year - September, November and June.

Content

The Audit Committee met electronically on Wednesday, June 28, 2023 at 9:00 a.m. A quorum was confirmed.

Agenda Items included the following:

- The External Auditors, BDO Canada LLP, provided a year-to-date as of June progress report and provided information about Bill 124 related to Pay Equity. More information is forthcoming in that regard.
- The Regional Internal Audit Team (RIAT), presented an internal audit update.
- The Superintendent of Business provided verbal reports on the Facilities Department Audit and Asset Retirement Obligations.

There were no motions considered as a result of the Committee In-Camera session and the meeting adjourned at 9:33 a.m.

Action

Recommendation that the Audit Committee Report outlining the activities of the June 28, 2023 Audit Committee Meeting be received for information.