

# Trillium Lakelands District School Board Budget

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2023-2024



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<b>Budgeted Financial Position</b>	<b>2023/2024 Preliminary Estimates</b>	<b>2022/2023 Approved Estimates</b>	<b>Increase / (Decrease)</b>
<b>Revenues</b>			
Grants for Student Needs	227,106,272	218,094,993	9,011,279
Priorities & Partnership Fund (PPF/EPO)	2,943,825	2,211,899	731,926
Other revenues	3,793,025	3,401,104	391,921
Amortization of deferred capital contributions	10,966,156	9,393,890	1,572,266
Grant for debt interest	809,641	835,039	(25,398)
<b>Projected Operating Revenues</b>	<b>245,618,919</b>	<b>233,936,925</b>	<b>11,681,994</b>
<b>Expenses</b>			
Salaries & benefits	189,791,670	184,526,175	5,265,495
Staff development	887,012	1,004,418	(117,406)
Supplies & services	16,585,910	15,749,984	835,926
Fees & contractual services	24,668,049	21,524,266	3,143,783
Amortization	11,748,510	9,564,100	2,184,410
Other	2,705,945	1,567,982	1,137,963
<b>Projected Operating Expenses</b>	<b>246,387,096</b>	<b>233,936,925</b>	<b>12,450,171</b>
<b>Operating Surplus / (Deficit)</b>	<b>(768,177)</b>	<b>-</b>	<b>(768,177)</b>
<b>Remove Non-Compliance Items</b>			
Interest Accrual	(14,177)		(14,177)
Amortization of Ministry Approved Use of Board Supported Capital	151,244		151,244
Amortization of TCA-ARO	631,110		631,110
<b>Total Non-Compliance Items</b>	<b>768,177</b>	<b>-</b>	<b>768,177</b>
<b>Surplus/(Deficit) for Compliance Purposes*</b>	<b>-</b>	<b>-</b>	<b>-</b>
*cannot exceed 1% without Ministry approval			

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<b>Accumulated surplus applied*</b>	<b>-</b>	<b>-</b>	<b>-</b>

\*cannot exceed 1% without Ministry approval

Revenue Summary	2023/2024 Estimates	2022/2023 Revised Estimates	Variance Revised Estimates to Estimates	% change from Revised Estimates	2021-2022 Actuals	% Change from Prior Year Actuals
<b>Operating Allocations</b>						
Pupil foundation	98,735,189	98,360,516	374,673	0.4%	94,850,490	4.1%
School foundation	14,640,607	14,490,010	150,597	1.0%	14,259,455	2.7%
Special education *	29,603,041	28,390,430	1,212,611	4.3%	27,960,274	5.9%
Language	2,691,613	2,661,079	30,534	1.1%	2,491,876	8.0%
Supported school	1,137,289	1,150,127	(12,838)	(1.1%)	1,148,698	(1.0%)
Remote & rural	1,362,072	1,362,481	(409)	(0.0%)	1,251,384	8.8%
Rural & northern education	1,333,352	1,259,453	73,899	5.9%	1,311,499	1.7%
Learning opportunities *	3,817,655	3,301,223	516,432	15.6%	3,175,495	20.2%
Continuing education	896,714	889,973	6,741	0.8%	1,190,698	(24.7%)
Cost adjustment & Qualification & Experience (teachers)	19,823,541	17,579,333	2,244,208	12.8%	16,862,505	17.6%
New teacher induction program (NTIP)	138,092	132,603	5,489	4.1%	89,060	55.1%
Cost adjustment & Qualification & Experience (DECE)	1,079,534	1,034,630	44,904	4.3%	906,557	19.1%
Restraint savings	(81,962)	(81,962)	-	0.0%	(81,962)	0.0%
Transportation	17,983,109	16,908,463	1,074,646	6.4%	17,208,606	4.5%
Administration & governance *	6,006,919	5,852,628	154,291	2.6%	5,719,993	5.0%
School operations	21,290,684	20,789,296	501,388	2.4%	20,337,740	4.7%
Community use of schools	269,678	270,358	(680)	(0.3%)	266,749	1.1%
Renewal - Operating*				0.0%	-	0.0%
Declining enrolment	480,764	-	480,764	0.0%	68,916	597.6%
Indigenous education *	974,624	237,784	736,840	309.9%	387,752	151.4%
Mental health & well-being (safe & accepting schools)	1,316,172	1,275,640	40,532	3.2%	846,001	55.6%
Supports for students	2,012,629	1,985,739	26,890	1.4%	1,906,203	0.0%
Program leadership	1,008,213	1,000,496	7,717	0.8%	999,389	0.0%
Support for Covid - 19 Outbreak			-	0.0%	-	0.0%
COVID-19 Learning Recovery Fund	-	2,598,878	(2,598,878)	(100.0%)		0.0%
Permanent financing for Non-Permanently Financed	586,743	586,743	-	0.0%	586,743	0.0%
<b>Total allocation for operating purposes</b>	<b>227,106,272</b>	<b>222,035,921</b>	<b>5,070,351</b>	<b>2.3%</b>	<b>213,744,121</b>	<b>1.1%</b>
<b>Other Operating Grants / Revenues</b>						
Trustee association fee	58,745	58,084	661	1.1%	57,394	2.4%
Deferred operating grants from prior year	-	114,065	-	(100.0%)	958,159	0.0%
Federal grants & fees	506,192	810,662	(304,470)	(37.6%)	479,476	5.6%
Transportation recovery	1,440,000	1,384,000	56,000	4.0%	1,505,349	(4.3%)
Short term investments	-	-	-	0.0%	35,300	(100.0%)
Secondments & releases	854,678	675,242	179,436	26.6%	852,808	100.0%
MGCS - In-Kind Grant - PPE	-	-	-	0.0%	1,992,683	(100.0%)
Other revenue	933,410	806,296	127,114	15.8%	1,434,126	(34.9%)
<b>Total operating grants / revenues</b>	<b>3,793,025</b>	<b>3,848,349</b>	<b>58,741</b>	<b>(1.4%)</b>	<b>7,315,295</b>	<b>(48.1%)</b>
Amortization	10,966,156	9,977,609	988,547	9.9%	9,689,662	13.2%
Grant for debt interest	809,641	866,093	(56,452)	(6.5%)	927,685	(12.7%)
Deferred Revenue			-	0.0%	(2,713,064)	(100.0%)
<b>Total operating allocations, grants and revenues</b>	<b>242,675,094</b>	<b>236,727,972</b>	<b>6,061,187</b>	<b>2.5%</b>	<b>228,963,699</b>	<b>6.0%</b>
<b>Priorities and Partnerships Fund</b>						
Program supports	2,943,825	2,771,979	171,846	6.2%	2,243,335	31.2%
Staffing Supports	-	-	-		1,598,677	(100.0%)
Information technology	-	382,429	(382,429)	-	40,813	(100.0%)
Administration & governance	-	-	-		102,251	(100.0%)
COVID Related	-	357,261	(357,261)		4,649,355	(100.0%)
<b>Total Priorities &amp; Partnerships Fund</b>	<b>2,943,825</b>	<b>3,511,669</b>	<b>(567,844)</b>	<b>(16.2%)</b>	<b>8,634,430</b>	<b>(65.9%)</b>
<b>Total budget applied</b>	<b>245,618,919</b>	<b>240,239,641</b>	<b>5,493,343</b>	<b>2.2%</b>	<b>237,598,129</b>	<b>3.4%</b>

\* grants have spending restrictions and limitations

Expense Summary	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Instructional</b>					
Classroom teachers					
Elementary	76,238,646	75,304,642	68,576,087	934,005	1.2%
Secondary	38,216,005	39,168,650	35,436,533	(952,646)	(2.4%)
Supply staff	7,434,415	7,251,750	7,843,347	182,665	2.5%
Educational assistants	13,428,925	12,207,343	10,964,098	1,221,582	10.0%
Early childhood educators	4,301,189	4,302,710	3,857,722	(1,521)	(0.0%)
Classroom technology	125,000	115,000	141,403	10,000	8.7%
School based technology	1,207,500	1,356,342	727,659	(148,842)	(11.0%)
Textbooks, materials, supplies & equipment					
Elementary	5,018,408	3,664,294	3,706,802	1,354,114	37.0%
Secondary	3,481,948	2,696,883	2,191,485	785,065	29.1%
Professionals, paraprofessionals & other technicians	6,870,461	6,387,448	5,535,281	483,013	7.6%
Library & guidance	3,201,661	3,328,659	3,083,617	(126,998)	(3.8%)
Staff development	441,812	402,102	362,472	39,710	9.9%
Department heads	309,686	265,999	244,071	43,687	16.4%
Coordinators & consultants	3,553,303	3,330,402	2,693,011	222,901	6.7%
Principals & vice-principals	10,090,050	9,786,246	9,498,972	303,804	3.1%
School office - administration & supplies	4,991,025	4,631,754	4,499,777	359,271	7.9%
Continuing education	904,719	654,889	964,915	249,830	38.1%
<b>Total instructional</b>	<b>179,814,753</b>	<b>174,855,112</b>	<b>160,327,252</b>	<b>4,959,641</b>	<b>2.8%</b>
<b>Non-instructional</b>					
Information technology	1,091,213	1,102,993	1,140,909	(11,780)	(1.1%)
Administration & governance	5,533,013	5,255,750	5,046,751	277,263	5.3%
Transportation	19,439,103	17,490,872	17,702,836	1,948,231	11.1%
Interest from long term debt	1,396,384	1,421,782	1,426,442	(25,398)	(1.8%)
Amortization					
Supported	10,966,156	9,393,890	9,689,662	1,572,266	16.7%
Unsupported	151,244	170,210	190,199	(18,966)	(11.1%)
ARO	631,110	-	-	631,110	0.0%
Secondments & releases	981,562	817,573	905,837	163,989	20.1%
Tuition commissions	32,767	-	98,111	32,767	0.0%
MGCS - In-Kind - PPE	-	-	2,575,675	-	0.0%
Provision for Contingencies	1,130,994	-	-	1,130,994	0.0%
<b>Facilities</b>					
Compensation	13,959,972	12,115,308	12,237,595	1,844,664	15.2%
Utilities	5,095,500	5,075,000	5,611,895	20,500	0.4%
Maintenance	1,683,000	2,139,036	2,793,938	(456,036)	(21.3%)
Other	1,536,500	1,887,500	2,695,238	(351,000)	(18.6%)
<b>Total facilities</b>	<b>22,274,972</b>	<b>21,216,844</b>	<b>23,338,666</b>	<b>1,058,128</b>	<b>5.0%</b>
<b>Total noninstructional</b>	<b>63,628,518</b>	<b>56,869,914</b>	<b>62,115,089</b>	<b>6,758,604</b>	<b>11.9%</b>
<b>Total operating expenses</b>	<b>243,443,271</b>	<b>231,725,026</b>	<b>222,442,342</b>	<b>11,718,245</b>	<b>5.1%</b>
<b>Priorities &amp; Partnerships Fund</b>					
Program Supports	2,943,825	2,211,899	2,095,987	731,926	33.1%
Staffing Supports	-	-	1,598,677	-	0.0%
Information Technology	-	-	40,813	-	0.0%
Administration & Governance	-	-	102,251	-	0.0%
COVID-19 Related Supports	-	-	4,649,355	-	0.0%
<b>Total Priorities &amp; Partnerships Fund</b>	<b>2,943,825</b>	<b>2,211,899</b>	<b>8,487,082</b>	<b>731,926</b>	<b>33.1%</b>
<b>Total expenses</b>	<b>246,387,096</b>	<b>233,936,926</b>	<b>230,929,423</b>	<b>12,450,170</b>	<b>5.3%</b>

Expenses By Organizational Structure		Compensation	Non-Compensation	Total Budget
In School Programming				
2023 - 2024	129,673,167	3,115,464	132,788,631	
2022 - 2023	127,764,307	2,851,494	130,615,801	
Curriculum - Elementary				
2023 - 2024	2,234,353	1,647,088	3,881,441	
2022 - 2023	2,085,770	970,524	3,056,294	
Curriculum - Secondary				
2023 - 2024	1,025,383	1,369,149	2,394,532	
2022 - 2023	1,538,211	875,819	2,414,030	
Special Education & Education & Community Partnership Programs (ECP)				
2023 - 2024	28,519,730	1,355,924	29,875,654	
2022 - 2023	28,300,705	1,229,520	29,530,225	
Mental Health				
2023 - 2024	1,791,409	157,300	1,948,709	
2022 - 2023	1,508,035	243,804	1,751,839	
Safe Schools				
2023 - 2024	367,027	10,430	377,457	
2022 - 2023	280,796	62,643	343,439	
Continuing Education				
2023 - 2024	1,122,625	393,999	1,516,624	
2022 - 2023	939,391	331,581	1,270,972	
Indigenous Education				
2023 - 2024	773,221	310,087	1,083,308	
2022 - 2023	330,099	78,851	408,950	
Technology Services				
2023 - 2024	2,051,462	4,783,050	6,834,512	
2022 - 2023	2,125,202	4,213,500	6,338,702	
Board of Trustees				
2023 - 2024	99,697	87,000	186,697	
2022 - 2023	97,698	87,000	184,698	
Directors & Supervisory Officers				
2023 - 2024	1,222,989	139,550	1,362,539	
2022 - 2023	1,207,462	114,550	1,322,012	
Board Administration				
2023 - 2024	216,065	430,202	646,267	
2022 - 2023	130,203	501,084	631,287	
Human Resources Services				
2023 - 2024	1,484,459	214,300	1,698,759	
2022 - 2023	1,473,549	214,300	1,687,849	

Expenses By Organizational Structure		Compensation	Non-Compensation	Total Budget
Director's Office				
2023 - 2024		232,969	11,050	244,019
2022 - 2023		214,776	11,050	225,826
Communications				
2023 - 2024		263,737	70,650	334,387
2022 - 2023		250,494	72,750	323,244
Business Services				
2023 - 2024		1,392,100	28,270	1,420,370
2022 - 2023		1,189,778	25,770	1,215,548
Facilities Services				
2023 - 2024		13,805,045	8,315,000	22,120,045
2022 - 2023		12,008,447	9,101,536	21,109,983
Transportation Services				
2023 - 2024		560,564	18,878,539	19,439,103
2022 - 2023		548,552	16,942,320	17,490,872
Secondments & Releases				
2023 - 2024		981,562	-	981,562
2022 - 2023		817,573	-	817,573
Long Term Debt				
2023 - 2024		-	1,396,384	1,396,384
2022 - 2023		-	1,421,782	1,421,782
Amortization				
2023 - 2024		-	11,748,510	11,748,510
2022 - 2023		-	9,564,100	9,564,100
Tuition Commissions				
2023 - 2024		-	32,767	32,767
2022 - 2023		-	-	-
Provision for Contingencies				
2023 - 2024		-	1,130,994	1,130,994
2022 - 2023		-	-	-
Totals				
2023 - 2024		187,817,564	55,625,707	243,443,271
2022 - 2023		182,811,048	48,913,978	231,725,026



## In-School Programming

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
Classroom teachers (excluding special education teachers)					
Elementary	66,762,333	65,182,476	60,052,696	1,579,857	2.4%
Secondary	34,471,453	34,970,588	31,991,672	(499,135)	(1.4%)
Supply staff	5,681,466	5,461,459	3,985,979	220,007	4.0%
Early childhood educator	4,301,189	4,302,710	3,857,722	(1,521)	(0.0%)
Early childhood educator supply	204,891	193,957	622,580	10,934	5.6%
Textbooks, materials, supplies & equipment					
Elementary	1,591,718	1,390,057	1,982,613	201,661	14.5%
Secondary	1,229,996	1,167,687	1,071,731	62,309	5.3%
Professionals, paraprofessionals & other technicians	84,195	83,413	80,981	782	0.9%
Library & Guidance	2,395,138	2,516,184	2,417,221	(121,046)	(4.8%)
Library technicians	806,523	812,475	666,396	(5,952)	(0.7%)
Staff development	96,000	96,000	84,349	-	0.0%
Department heads	309,686	265,999	244,071	43,687	16.4%
Principals and vice-principals	9,935,576	9,634,897	9,347,869	300,679	3.1%
School office - administration & supplies	4,918,467	4,537,899	4,436,053	380,568	8.4%
<b>Total compensation &amp; non-compensation</b>	<b>132,788,631</b>	<b>130,615,801</b>	<b>120,841,935</b>	<b>2,172,830</b>	<b>1.7%</b>



## Curriculum & Program Supports - Elementary

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Curriculum</b>					
Compensation	2,234,353	2,085,770	1,098,844	148,583	7%
Non-compensation					
Release time	93,164	102,951	44,036	(9,787)	(10%)
Professional development	43,500	7,000	24,439	36,500	521%
Supplies & services	1,355,947	860,573	442,671	495,374	58%
Fees & contractual services	154,477	-	41,148	154,477	0%
Other expenses	-	-	34	-	0%
<b>Total compensation and non-compensation</b>	<b>3,881,441</b>	<b>3,056,294</b>	<b>1,651,173</b>	<b>825,147</b>	<b>27%</b>





## Curriculum & Program Supports - Secondary

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Curriculum</b>					
Compensation	1,025,383	1,538,211	676,350	(512,828)	(33%)
Non-compensation					
Release time	30,528	34,693	38,832	(4,165)	(12%)
Professional development	10,500	-	7,157	10,500	0%
Supplies & services	1,274,345	841,126	465,127	433,219	52%
Fees & contractual services	53,776	-	96,450	53,776	0%
Other expenses	-	-	16	-	0%
<b>Total compensation and non-compensation</b>	<b>2,394,532</b>	<b>2,414,030</b>	<b>1,283,932</b>	<b>(19,498)</b>	<b>(1%)</b>





## Special Education

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Special Education</b>					
Compensation	27,956,161	27,730,426	26,900,428	225,735	1%
Non-compensation					
Release time	80,920	29,408	68,321	51,512	175%
Professional development	18,450	59,199	51,212	(40,749)	(69%)
Supplies & services	1,215,120	1,123,579	738,982	91,541	8%
Fees & contractual services	28,000	4,000	24,462	24,000	600%
Other expenses	100	-	339	100	0%
<b>Total compensation &amp; non-compensation</b>	<b>29,298,751</b>	<b>28,946,612</b>	<b>27,783,744</b> <b>(27,775,200)</b>	<b>352,139</b>	<b>1%</b>
<b>Education &amp; Community Partnership Programs (ECP)</b>					
Compensation	563,569	570,279	552,773	(6,710)	(1%)
Non-compensation					0%
Professional development	-	-	-	-	0%
Supplies & services	13,334	13,334	41,329	-	0%
Fees & contractual services	-	-	-	-	0%
Other expenses	-	-	-	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>576,903</b>	<b>583,613</b>	<b>594,102</b>	<b>(6,710)</b>	<b>(1%)</b>
<b>Total</b>	<b>29,875,654</b>	<b>29,530,225</b>	<b>28,377,846</b>	<b>345,429</b>	<b>1%</b>



# Mental Health

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Mental Health</b>					
Compensation	1,791,409	1,508,035	1,390,225	283,374	19%
Non-compensation					
Professional development	20,000	20,000	2,607	-	0%
Supplies & services	134,300	220,804	44,057	(86,504)	(39%)
Fees & contractual services	-	-	-	-	0%
Other expenses	3,000	3,000	360	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>1,948,709</b>	<b>1,751,839</b>	<b>1,437,249</b>	<b>196,870</b>	<b>11%</b>





# Safe Schools

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Safe Schools</b>					
Compensation	367,027	280,796	217,025	86,231	31%
Non-compensation					
Professional development	-	15,000	384	(15,000)	(100%)
Supplies & services	6,430	43,643	26,217	(37,213)	(85%)
Fees & contractual services	4,000	4,000	25,057	-	0%
Other expenses	-	-	-	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>377,457</b>	<b>343,439</b>	<b>268,683</b>	<b>34,018</b>	<b>10%</b>



## Continuing Education

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Continuing Education</b>					
Compensation	1,122,625	939,391	1,322,768	183,234	20%
Non-compensation					
Release time	570	-	3,658	570	0%
Professional development	3,000	4,500	6,417	(1,500)	(33%)
Supplies & services	353,879	290,981	238,588	62,898	22%
Rental expense	6,100	6,100	6,157	-	0%
Fees & contractual services	30,450	30,000	39,142	450	2%
Other	-	-	1,400	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>1,516,624</b>	<b>1,270,972</b>	<b>1,618,129</b>	<b>245,652</b>	<b>19%</b>





# Indigenous Education

	2022/2023 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Indigenous Education</b>					
Compensation	773,221	330,099	333,327	443,122	134%
Non-compensation					
Release time	10,000	21,851	11,434	(11,851)	(54%)
Professional development	26,000	1,700	21,541	24,300	1429%
Supplies & services	149,620	55,300	31,473	94,320	171%
Fees & contractual services	124,467	-	19,491	124,467	0%
Other expenses	-	-	-	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>1,083,308</b>	<b>408,950</b>	<b>417,267</b>	<b>674,358</b>	<b>165%</b>





## Technology Services

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Technology Services</b>					
03, 6602/603 Compensation	2,051,462	2,125,202	2,017,592	(73,740)	(3%)
Non-compensation					
2/5804/6604 Professional development	25,000	16,500	8,366	8,500	52%
5/5905/6605 Supplies & services	2,606,750	2,775,700	1,796,813	(168,950)	(6%)
6609 Fees & contractual services	2,150,000	1,420,000	1,503,876	730,000	51%
6610 Other expenses	1,300	1,300	1,240	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>6,834,512</b>	<b>6,338,702</b>	<b>5,327,887</b>	<b>495,810</b>	<b>8%</b>



## Board Administration & Governance

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Board of Trustees</b>					
Compensation	99,697	97,698	97,850	1,999	2%
Non-compensation					
Professional development	22,000	22,000	29,700	-	0%
Supplies & services	65,000	65,000	38,465	-	0%
Fees & contractual services	-	-	-	-	0%
Other expenses	-	-	-	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>186,697</b>	<b>184,698</b>	<b>166,014</b>	<b>1,999</b>	<b>1%</b>
<b>Senior Administration (Director &amp; Supervisory Officers)</b>					
Compensation	1,222,989	1,207,462	1,200,899	15,527	1%
Non-compensation					
Professional development	31,150	21,150	24,120	10,000	47%
Supplies & services	88,400	73,400	85,270	15,000	20%
Fees & contractual services	-	-	-	-	0%
Other expenses	20,000	20,000	18,409	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>1,362,539</b>	<b>1,322,012</b>	<b>1,328,698</b>	<b>40,527</b>	<b>3%</b>
<b>Board Administration</b>					
Compensation	216,065	130,203	113,446	85,862	66%
Non-compensation					
Professional development	1,400	34,250	-	(32,850)	(96%)
Supplies & services	38,692	81,634	36,235	(42,942)	(53%)
Interest	-	-	24,522	-	0%
Fees & contractual services	299,110	294,200	160,755	4,910	2%
Other expenses	91,000	91,000	104,771	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>646,267</b>	<b>631,287</b>	<b>439,730</b>	<b>14,980</b>	<b>2%</b>
<b>Human Resources Services</b>					
Compensation	1,484,459	1,473,549	1,334,057	10,910	1%
Non-compensation					
Professional development	6,000	6,000	1,577	-	0%
Supplies & services	65,350	65,350	70,687	-	0%
Fees & contractual services	137,950	137,950	137,037	-	0%
Other expenses	5,000	5,000	4,536	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>1,698,759</b>	<b>1,687,849</b>	<b>1,547,894</b>	<b>10,910</b>	<b>1%</b>

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Director's Office/Board Services</b>					
Compensation	232,969	214,776	463,479	18,193	8%
Non-compensation					
Professional development	2,000	2,000	5,162	-	0%
Supplies & services	8,250	8,250	9,630	-	0%
Fees & contractual services	-	-	-	-	0%
Other expenses	800	800	220	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>244,019</b>	<b>225,826</b>	<b>478,491</b>	<b>18,193</b>	<b>8%</b>
<b>Communications</b>					
Compensation	263,737	250,494	-	13,243	5%
Non-compensation					
Professional development	1,400	500	-	900	180%
Supplies & services	58,750	63,250	47,919	(4,500)	(7%)
Fees & contractual services	9,000	9,000	-	-	0%
Other expenses	1,500	-	-	1,500	0%
<b>Total compensation &amp; non-compensation</b>	<b>334,387</b>	<b>323,244</b>	<b>47,919</b>	<b>11,143</b>	<b>3%</b>
<b>Business Services</b>					
Compensation	1,392,100	1,189,778	1,269,778	202,322	17%
Non-compensation					
Professional development	12,130	10,200	10,071	1,930	19%
Supplies & services	14,540	14,570	8,054	(30)	(0%)
Fees & contractual services	600	-	16,116	600	0%
Other expenses	1,000	1,000	1,110	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>1,420,370</b>	<b>1,215,548</b>	<b>1,305,129</b>	<b>204,822</b>	<b>17%</b>
<b>Total</b>	<b>5,893,038</b>	<b>5,590,464</b>	<b>5,313,875</b>	<b>302,574</b>	<b>5%</b>

## Facilities Services

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Maintenance</b>					
Compensation	2,376,170	1,843,683	1,938,624	532,487	29%
Non-compensation					
Professional development	50,200	56,000	13,516	(5,800)	(10%)
Supplies & services	459,300	589,000	695,301	(129,700)	(22%)
Rental expense	5,000	6,000	1,909	(1,000)	(17%)
Fees & contractual services	1,139,000	1,446,036	1,999,527	(307,036)	(21%)
Other expenses	3,000	3,000	3,303	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>4,032,670</b>	<b>3,943,719</b>	<b>4,652,178</b>	<b>88,951</b>	<b>2%</b>
<b>Operations</b>					
Compensation	11,428,875	10,164,764	10,275,910	1,264,111	12%
Non-compensation					
Professional development	30,000	10,000	17,113	20,000	200%
Supplies & services	5,594,500	5,762,500	6,249,612	(168,000)	(3%)
Rental expense	-	-	-	-	0%
Fees & contractual services	1,031,500	1,226,500	2,120,671	(195,000)	(16%)
Other expenses	2,500	2,500	-	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>18,087,375</b>	<b>17,166,264</b>	<b>18,663,306</b>	<b>921,111</b>	<b>5%</b>
<b>Total</b>	<b>22,120,045</b>	<b>21,109,983</b>	<b>23,315,484</b>	<b>1,010,062</b>	<b>5%</b>





## Transportation Services

	2023/2024 Estimates	2022/2023 Estimates	2021/2022 Actuals	Increase / (Decrease)	Change in Estimates
<b>Transportation</b>					
Compensation	560,564	548,552	556,238	12,012	2%
Non-compensation					
Professional development	2,500	2,500	1,318	-	0%
Supplies & services	13,020	73,340	21,405	(60,320)	(82%)
Fees & contractual services	18,857,519	16,859,980	17,121,160	1,997,539	12%
Other expenses	5,500	6,500	2,715	(1,000)	(15%)
<b>Total compensation &amp; non-compensation</b>	<b>19,439,103</b>	<b>17,490,872</b>	<b>17,702,836</b>	<b>1,948,231</b>	<b>11%</b>



## Priorities & Partnerships Fund

	2023/2024 Estimates	2022/2023 Estimates	2021/202 Actuals	Increase / (Decrease)	Change in Estimates
<b>Priorities &amp; Partnerships Fund</b>					
Compensation	1,974,107	1,715,127	5,329,954	258,979	15%
Non-compensation					
Release time	39,450	117,810	248,136	(78,360)	(67%)
Professional development	33,400	75,456	155,191	(42,056)	(56%)
Supplies & services	248,669	210,906	1,495,563	37,763	18%
Fees & contractual services	648,200	92,600	1,257,503	555,600	600%
Other expenses	-	-	736	-	0%
<b>Total compensation &amp; non-compensation</b>	<b>2,943,825</b>	<b>2,211,899</b>	<b>8,487,082</b>	<b>731,926</b>	<b>33%</b>



# Compliance Summary

## Board Administration & Governance

Allocation	6,006,919	
Expenditure applied	<u>5,728,848</u>	
	278,071	Compliant

## Special Education

Allocation	29,603,041	
Expenditure applied	<u>29,603,041</u>	
	-	Compliant

## Indigenous Education

Allocation	974,624	
Expenditure applied	<u>974,624</u>	
	-	Compliant

## Protected Compliment (CUPE)

Protected Compliment Number	541.98	
FTE Staffed	<u>546.20</u>	
	(4.22)	Compliant

Full-Time Equivalent Staffing Summary	2023/2024 Estimates	2022/2023 Estimates	Increase / (Decrease)
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## Curriculum

### Elementary

Principals & vice-principals	48.90	47.50	1.40
Classroom teachers	600.70	574.60	26.10
Instructional leads	1.00	1.00	-
Early childhood educators	75.00	76.00	(1.00)
Secretaries	50.80	48.48	2.31
Library clerks	14.70	15.88	(1.18)
Intensive Support Teachers	-	4.00	(4.00)

### Secondary

Principals & vice-principals	16.84	16.83	0.01
Classroom teachers	257.33	254.15	3.18
Library teachers	8.67	9.33	(0.66)
Guidance teachers	12.67	12.67	0.00
Adult education teachers	15.83	15.83	-
VLC teachers	27.17	28.84	(1.67)
Dual Credit Counsellor	1.00	1.00	-
Secretaries	28.00	28.50	(0.50)
REAL program officer	1.00	1.00	-
Secondary Support Team	-	4.00	(4.00)

Consultants	13.00	12.83	0.18
District Principal	1.00	1.00	-

## Special Education

### Elementary

Special education teachers	16.80	18.00	(1.20)
Resource teachers	52.40	51.80	0.60
Enhanced resource teachers	1.20	-	1.20
CTCC / ECPP teachers	2.00	3.00	(1.00)
Itinerant teacher	3.00	3.00	-
Blind resource teacher	1.00	1.00	-
Deaf resource teacher	1.00	1.00	-
Educational assistants	186.00	186.00	-
Transitional educational assistants	20.00	24.00	(4.00)

### Secondary

Special education department heads	7.00	7.00	-
Special education teachers	15.33	15.67	(0.34)
Enhanced resource teachers	3.17	-	3.17
Communication teachers	1.33	-	1.33
Educational assistants	39.00	39.00	-
CTCC / ECPP teachers	3.00	2.00	1.00



Senior manager	1.00	1.00	-
District Principal	1.00	1.00	-
Consultants	5.00	4.00	1.00
Intervention Teachers	4.00	5.00	(1.00)
Intervention EA's	4.00	4.00	-
Indigenous Teachers	2.00	2.00	-
Indigenous EA's	2.00	2.00	-
Indigenous MHC	1.00	-	1.00
Psychometrists	5.00	5.00	-
Communicative disorders assistants	4.00	4.00	-
Speech pathologists	4.00	4.00	-
Itinerant EA's	7.00	7.00	-
Clerks	2.00	2.00	-
<b>Mental Health and Safe Schools</b>			
Senior manager	-	1.00	(1.00)
District Principal	1.00	-	1.00
Student service workers	16.00	15.00	1.00
Suspension/Expulsion Teachers	3.00	2.00	1.00
<b>Continuing Education</b>			
Principal	1.00	1.00	-
Supervisor	1.00	1.00	-
Secretary	1.00	1.50	(0.50)
Technicians	2.00	2.00	-
<b>Technology Services</b>			
Senior manager	1.00	1.00	-
Managers / supervisors	5.00	6.00	(1.00)
Technicians	16.00	17.00	(1.00)
Administrative assistant	1.00	1.00	-
<b>Facility Services</b>			
Senior manager	1.00	1.00	-
Managers	3.00	2.00	1.00
Maintenance	13.00	14.00	(1.00)
Custodial supervisors	8.00	8.00	-
Custodians - secondary	51.69	47.44	4.25
Custodians - elementary	88.94	84.34	4.60
Custodians - administrative buildings	2.25	3.25	(1.00)
Administrative assistants	3.00	3.00	-
<b>Board Administration</b>			
Trustees	9.00	9.00	-
Director of education	1.00	1.00	-
Superintendents	5.18	6.00	(0.83)
Associate Superintendent	1.00	-	1.00
Communications manager	1.00	1.00	-
Executive assistants	8.00	7.00	1.00

Communication officer	1.00	1.00	-
Research analyst	1.00	1.00	-
<b>Human Resources Services</b>			
Senior manager	1.00	1.00	-
District Principal	1.00	-	1.00
Officers	8.00	9.00	(1.00)
Clerks	2.00	3.00	(1.00)
Administrative assistants	3.00	3.00	-
<b>Business Services</b>			
Senior manager	1.00	1.00	-
Managers	3.00	3.00	-
Assistant supervisors	4.00	3.00	1.00
Clerks	8.00	8.00	-
<b>Transportation</b>			
Managers	2.00	2.00	-
Clerks	3.00	3.00	-
<b>Total funded through Grants for Student Needs</b>	<b>1,849.88</b>	<b>1,819.44</b>	<b>30.44</b>
<b>Secondments</b>	1.00	1.00	-
<b>Federation Release</b>	7.60	6.60	1.00
<b>Supports for Students Fund</b>	25.70	26.75	(1.05)
<b>Priorities &amp; Partnerships Fund</b>	17.16	3.18	13.98
<b>Total full-time equivalents</b>	<b>1,901.33</b>	<b>1,856.97</b>	<b>44.37</b>