# ํํㅇㅇㅇ <br> TLDSB <br> EQUITY AND INCLUSION Student Census Report 

July 2022

## INTRODUCTION

In 2022, Trillium Lakelands District School Board (TLDSB) conducted its first Student Census to gather demographic information about the unique and diverse composition of its students.

The Ministry of Education requires that all Ontario school boards collect and analyze Student Census data by 2023. School boards are expected to use the Anti-Racism Act's Data Standards (ARDS) for the Identification and Monitoring of Systemic Racism, which provides rules and guidance for the collection, analysis, and use of data. This report provides an initial summary of the data. Student Census data will be merged with academic achievement and wellbeing data to conduct analyses to identify areas of inequity.

TLDSB will use the results of the census to:

- Be aware of and support the diversity of students and families
- Inform planning of initiatives that foster belonging
- Enhance access to services and eliminate barriers for students and families
- Identify and reduce disparities and disproportionalities experienced by some students, and
- Allocate resources and enhance programs and service delivery.

The Student Census survey was created by TLDSB to reflect the ARDS. The survey was adapted from a Student Census template that was developed collaboratively by school board research teams and the Ministry of Education.

For students in kindergarten to Grade 8, the census was to be completed by parents/guardians via the secure link that was shared through email on February 22.
For students in Grades 9 through 12, the census was to be completed by students via the secure link that was shared through email on February 28.

While survey responses are confidential, it is not anonymous. Individual responses are not shared with educators and are protected under freedom of information and protection of privacy legislation.

## RESPONSE RATE

The data shared in this report summarizes the combined results from both the parent/guardian survey and the student survey and includes data on TLDSB students from kindergarten to Grade 12.

It includes data on over 17,000 TLDSB students and shows the responses to each survey question. For some questions, parents/guardians and students could select more than one response. In these cases, the sum of the percentages may total more than 100\%.

Participants could choose not to answer any question and could discontinue the census at any point. As a result, the number of responses to each question differs and is noted on each table.

## 1,821 of parents/guardians participated in the census

$16 \%$ of the $11,585 \mathrm{~K}-8$ students
2,859 of students participated in the census 48\% of the 5,909 Grade 9-12 students


In total, demographic information was collected on 4,680 of the 17,494 parents/guardians and students, representing a 27\% response rate

## STATUS IN CANADA

Nearly 3\% (143) of TLDSB students were born outside of Canada.
The largest proportion of these students (46\%) are Canadian citizens.
Smaller proportions of those born outside Canada were landed immigrants/permanent residents (8\%) or international students (6\%). Only $2 \%$ (3 students) identified as refugee claimants.

| Were you born in Canada? | $\#$ | $\%$ |
| :--- | :---: | :---: |
| Yes | 4,199 | $97 \%$ |
| No | 143 | $3 \%$ |
| TOTAL RESPONSES | $\mathbf{4 , 3 4 2}$ | $\mathbf{1 0 0 \%}$ |


| If no, are you currently... | $\#$ | $\%$ |
| :--- | :---: | :---: |
| A Canadian citizen | 65 | $46 \%$ |
| An international student <br> (enrolled through a study permit) | 9 | $6 \%$ |
| A landed immigrant/ permanent <br> resident | 12 | $8 \%$ |
| A refugee claimant | 3 | $2 \%$ |
| Not sure | 2 | $1 \%$ |
| I do not understand this question | 3 | $2 \%$ |
| I prefer not to answer | 49 | $34 \%$ |
| TOTAL RESPONSES | 143 | $100 \%$ |

## CANADIAN IDENTITY

The vast majority of students (97\%) considered themselves to be Canadian.

| Do you consider yourself to be |  |  |  |
| :--- | :---: | :---: | :---: |
| Canadian? | $\#$ | $\%$ |  |
| Yes | 4,212 | $97 \%$ |  |
| No | 43 | $1 \%$ |  |
| Not sure | 78 | $2 \%$ |  |
| TOTAL RESPONSES | 4,333 | $100 \%$ |  |

## ETHNIC ORIGIN

TLDSB students have highly diverse ethnic and cultural origins.
Over 60 ethnicities other than Canadian were reported among students. While 97\% identified as Canadian in the previous question, a number identified with various ethnicities other than Canadian.

The top five ethnic or cultural origins are:

- Canadian (60\%)
- English (25\%)
- Irish (18\%)
- Scottish (17\%)
- German (9\%)

15 ethnicities were identified by at least $1 \%$ of students, and $19 \%$ identified 45 other ethnic origins, each of which was identified by fewer than $1 \%$ of all students.

| What is your ethnic or <br> cultural origin(s)? |  |  |
| :--- | :---: | :---: |
| Canadian | 2,607 | $60 \%$ |
| English | 1,102 | $25 \%$ |
| Irish | 787 | $18 \%$ |
| Scottish | 743 | $17 \%$ |
| German | 388 | $9 \%$ |
| French | 293 | $7 \%$ |
| Dutch | 219 | $5 \%$ |
| Italian | 168 | $4 \%$ |
| First Nations | 117 | $3 \%$ |
| Polish | 105 | $2 \%$ |
| Ukrainian | 94 | $2 \%$ |
| American | 90 | $2 \%$ |
| Newfoundlander | 87 | $2 \%$ |
| Russian | 58 | $1 \%$ |
| Métis | 57 | $1 \%$ |
| East Indian | 55 | $1 \%$ |
| Other | 891 | $19 \%$ |
| Not sure | 217 | $5 \%$ |
| I prefer not to answer | 79 | $2 \%$ |
| TOTAL RESPONSES | 4,333 | $100 \%$ |
|  |  |  |

*Percentages total more than 100\% owing to multiple responses.

## LANGUAGES FIRST SPOKEN

Parents/guardians and students were asked about the language(s) the student first learned to speak as a child.

The vast majority (98\%) indicated that English was the first language they learned to speak as a child, with $5 \%$ indicating that French was their first language.
420 students, or $10 \%$ of students, identified 42 different languages that they learned to speak as a child, other than or in addition to English and French.

## 420 students or $10 \%$ identified 42 different languages <br> that they learned to speak as a child other than or in addition to English and French

| What is the language(s) you <br> learned to speak as a child? |  |  |
| :--- | :---: | :---: |
| English | 4,243 | $98 \%$ |
| French | 201 | $5 \%$ |
| American Sign Language | 67 | $2 \%$ |
| Urdu | 39 | $0.8 \%$ |
| Spanish | 31 | $0.7 \%$ |
| German | 28 | $0.6 \%$ |
| Arabic | 27 | $0.6 \%$ |
| Gujarati | 23 | $0.5 \%$ |
| Russian | 21 | $0.5 \%$ |
| Armenian | 20 | $0.4 \%$ |
| Mandarin | 14 | $0.3 \%$ |
| Korea | 12 | $0.3 \%$ |
| Persian (Farsi) | 8 | $0.2 \%$ |
| Other | 130 | $3 \%$ |
| Not sure | 31 | $0.4 \%$ |
| I prefer not to answer | 35 | $0.9 \%$ |
| TOTAL RESPONSES | 4,333 | $100 \%$ |
| *Percertas total more |  |  |

*Percentages total more than $100 \%$ owing to multiple responses.

## RELIGION/FAITH

The most frequent response to this question is that students were not religious. $48 \%(2,048)$ of all students identified as having no religion or faith or as being agnostic, atheist, or spiritual but not religious.

The next largest group (1,177 or 28\%) identified as Christian. 5\% (230) of all students identified as non-Christian, including Muslim (2\%), Indigenous spirituality ( $0.8 \%$ ), and Hindu ( $0.7 \%$ ).


| Indicate any religion, creed, spiritual <br> affiliation, or belief with which you <br> identify | \# | \% |
| :--- | :---: | :---: |
| Not religious | $\mathbf{2 , 0 4 8}$ | $\mathbf{4 8 \%}$ |
| Agnostic | 169 | $4 \%$ |
| Atheist | 435 | $10 \%$ |
| Spiritual but not religious | 284 | $7 \%$ |
| No religious or spiritual affiliation | 1,160 | $27 \%$ |
| Christian | $\mathbf{1 , 1 7 7}$ | $\mathbf{2 8 \%}$ |
| Non-Christian religions/faiths | $\mathbf{2 3 0}$ | $\mathbf{5 \%}$ |
| Buddhist | 23 | $0.5 \%$ |
| Hindu | 29 | $0.7 \%$ |
| Indigenous spirituality | 34 | $0.8 \%$ |
| Jewish | 21 | $0.5 \%$ |
| Muslim | 98 | $2.3 \%$ |
| Sikh | 3 | $0.1 \%$ |
| Other | 22 | $0.5 \%$ |
| Not sure | 475 | $11 \%$ |
| I do not understand this question | 41 | $1 \%$ |
| I prefer not to answer | 307 | $7 \%$ |
| TOTAL RESPONSES | $\mathbf{4 , 2 7 0}$ | $\mathbf{1 0 0 \%}$ |
|  |  |  |

*Percentages total more than $100 \%$ owing to multiple responses.

## IDENGENOUS IDENTITY \& <br> RACIAL IDENTITY

5\% (217) of all students have an Indigenous identity. Of these students, 95 identified as First Nations, 54 as Métis, and 2 as Inuit.

| Do you identify as First |  |  |  |
| :--- | :---: | :---: | :---: |
| Nations, Métis, and/or Inuit? | $\#$ |  |  |
| No | $\mathbf{4 0 9 7}$ | $\mathbf{9 5 \%}$ |  |
| Yes | $\mathbf{2 1 7}$ | $\mathbf{5 \%}$ |  |
| First Nations | 95 | $\mathbf{2 . 1 \%}$ |  |
| Métis | 54 | $1.2 \%$ |  |
| Inuit | $\mathbf{2}$ | $0.9 \%$ |  |
| TOTAL RESPONSES | $\mathbf{4 , 3 1 4}$ | $\mathbf{1 0 0 \%}$ |  |

Those who identified as Indigenous were asked to provide more information, such as their Nation or community, if they wished.

The majority did not wish to provide more details (66\%). Those who did share most frequently identified as Mohawk ( $8 \%$ of all Indigenous students), Algonquin (4\%), Mi'kmaq (3\%), and Anishinaabe (3\%). Smaller proportions identified as Blackfoot, Cree, Iroquois, and Ojibwe.

Parents/guardians and students were asked to identify their racial identity.

3\% identified their race as North American Indigenous, a smaller proportion than identified as First Nations, Métis, or Inuit in the previous question.

87\% identified as White. 9\% also identified with a racialized identity-2.5\% as South Asian, 2.4\% Black, 2.4\% East Asian, and $1.3 \%$ as Latino/Latina/Latinx. About 3\% of students identified multiple racial groups.

| Which racial group(s) best <br> describes you? | $\#$ | $\%$ |
| :--- | :---: | :---: |
| North American Indigenous | $\mathbf{1 3 7}$ | $\mathbf{3 \%}$ |
| Racialized People | $\mathbf{3 8 1}$ | $\mathbf{9 \%}$ |
| Black | 102 | $2.4 \%$ |
| East Asian | 103 | $2.4 \%$ |
| Latino/Latina/Latinx | 56 | $1.3 \%$ |
| Middle Eastern | 42 | $1 \%$ |
| South Asian | 107 | $2.5 \%$ |
| Southeast Asian | $\mathbf{3 , 7 4 5}$ | $0.9 \%$ |
| White | 6 | $\mathbf{8 7 \%}$ |
| Not sure/Unknown | 20 | $0.2 \%$ |
| I prefer not to answer | $\mathbf{4 , 2 8 9}$ | $\mathbf{1 0 0 \%}$ |
| TOTAL RESPONSES |  |  |

*Percentages total more than 100\% owing to multiple responses.

## GENDER IDENTITY \&

## SEXUAL ORIENTATION

Students in Grades 9 to 12 were asked about their gender identity and sexual orientation. This question was not included on the surveys for students in kindergarten to Grade 6 and Grades 7 to 8. Over half (53\%) identified as boy/man and $40 \%$ as girl/woman.
$2 \%$ identified as gender diverse-that is, gender-fluid, gender nonconforming, non-binary, questioning, and/or Two-Spirit.

| What is your gender identity? | $\#$ | $\%$ |
| :--- | :---: | :---: |
| Boy/man | 1,969 | $53 \%$ |
| Gender-fluid | 43 | $1 \%$ |
| Gender nonconforming | 19 | $0.5 \%$ |
| Girl/woman | 1,484 | $40 \%$ |
| Non-binary | 54 | $2 \%$ |
| Questioning | 33 | $1 \%$ |
| Two-Spirit | 4 | $0.1 \%$ |
| Not sure | 19 | $0.5 \%$ |
| I do not understand this question | 16 | $0.4 \%$ |
| I prefer not to answer | 49 | $1 \%$ |
| TOTAL RESPONSES | 3,690 | $100 \%$ |

*Percentages total more than 100\% owing to multiple responses.

## $70_{\text {students or }}$ 2\% identified as gender diverse

Students were asked to specify their sexual orientation. The majority, $71 \%$, identified as straight.

An additional 579 students, or 19\%, identified as asexual, bisexual, gay, lesbian, pansexual, queer, Two-Spirit, and/or questioning.

| What is your sexual orientation? | \# | $\%$ |
| :--- | :---: | :---: |
| Asexual | 54 | $2 \%$ |
| Bisexual | 239 | $8 \%$ |
| Gay | 29 | $1 \%$ |
| Lesbian | 47 | $2 \%$ |
| Pansexual | 102 | $3 \%$ |
| Queer | 45 | $2 \%$ |
| Straight | 2,128 | $71 \%$ |
| Two-Spirit | 2 | $0.1 \%$ |
| Questioning | 61 | $2 \%$ |
| Not sure | 89 | $3 \%$ |
| I do not understand this question | 26 | 159 |
| I prefer not to answer | 2,981 | $5 \%$ |
| TOTAL RESPONSES | $100 \%$ |  |
| *Percentages total more than 100\% owing to multiple responses. |  |  |

## $579_{\text {students or }}$ 19\% <br> identified as at least one 2SLGBTQ+ sexual orientation

## DISABILITY

Parents/guardians and students were asked whether the student has a disability and if so, to specify the type of disability.
$11 \%$ (488) of TLDSB students have a disability.
Of these students, the largest proportion identified as living with ADHD (46\%), mental health disabilities (38\%), learning disabilities (32\%), and autism spectrum disorder (20\%).

Smaller proportions report various other visible and invisible disabilities.

Almost all (95\%) of the students who identified as having a disability reported having more than one disability.

| Do you consider yourself to be a <br> person with a disability(ies)? | $\#$ | $\%$ |
| :--- | :---: | :---: |
| Yes | 488 | $11 \%$ |
| No | 3,455 | $80 \%$ |
| Not sure | 270 | $6 \%$ |
| I do not understand this question | 21 | $0.5 \%$ |
| I prefer not to answer | 94 | $2 \%$ |
| TOTAL RESPONSES | $\mathbf{4 , 3 2 8}$ | $\mathbf{1 0 0 \%}$ |


| If yes, select all that apply. | $\#$ | $\%$ |
| :--- | :---: | :---: |
| Addiction(s) | 29 | $6 \%$ |
| Attention-deficit/hyperactivity disorder <br> (ADHD) | 226 | $46 \%$ |
| Autism spectrum disorder | 97 | $20 \%$ |
| Blind or low vision | 16 | $3 \%$ |
| Chronic health condition | 59 | $12 \%$ |
| Deaf or hard of hearing | 19 | $4 \%$ |
| Development disability(ies) | 40 | $8 \%$ |
| Fetal alcohol spectrum disorder (FASD) | 4 | $0.8 \%$ |
| Learning disability(ies) | 158 | $32 \%$ |
| Mental health disability(ies) | 188 | $38 \%$ |
| Mobility | 13 | $3 \%$ |
| Pain | 35 | $7 \%$ |
| Other physical disability(ies) | 35 | $7 \%$ |
| Speech impairment | 39 | $8 \%$ |
| I prefer not to answer | 22 | $5 \%$ |
| TOTAL RESPONSES | 488 | $100 \%$ |
|  |  |  |

* Percentages total more than $100 \%$ owing to multiple responses.


## HOUSEHOLD COMPOSITION

Questions were also asked about each student's household composition.

The majority (68\%) live with two adults that take care of them. In addition, $9 \%$ reported living with one adult who takes care of them, and $8 \%$ live with three or more adults who take care of them.

The survey also asked about the identities of these adults. 87\% reported that one of the student's caretakers is their mother, and $71 \%$ identified one caretaker as their father. Another 11\% identified that one of their caretakers is a stepmother or stepfather.
$12 \%$ reported that a grandparent, relative, guardian, foster parent, or friend was one of the adults who took care of the student.

| How many adults that I live with <br> Hoke care of me? <br> tak | \# | \% |
| :--- | :---: | :---: |
| One | 432 | $9 \%$ |
| Two | 3,109 | $68 \%$ |
| Three | 205 | $5 \%$ |
| Four | 141 | $3 \%$ |
| I prefer not to answer | 94 | $2 \%$ |
| TOTAL RESPONSES | 3,982 | $\mathbf{1 0 0 \%}$ |


| Please check your relationship with <br> this person. | \# | \% |
| :--- | :---: | :---: |
| Mother | 3,997 | $87 \%$ |
| Father | 3,276 | $71 \%$ |
| Stepmother | 163 | $4 \%$ |
| Stepfather | 336 | $7 \%$ |
| Grandparent | 338 | $7 \%$ |
| Relative | 89 | $2 \%$ |
| Guardian | 70 | $2 \%$ |
| Foster parent | 11 | $0.2 \%$ |
| Friend | 33 | $0.7 \%$ |
| Unknown | 7 | $0.2 \%$ |
| TOTAL RESPONSES | $\mathbf{8 , 3 2 2}$ | $\mathbf{1 0 0 \%}$ |

## LEVEL OF EDUCATION \& EMPLOYMENT STATUS

Questions were also asked about the employment status and level of education of the adults in the household who take care of the student.

The largest proportion of these adults indicated college (33\%) or university (28\%) as their highest level of education. An additional $25 \%$ attended elementary school or high school as their highest level of education.

Most adult caregivers work full time (56\%), part-time (10\%), or are self-employed (15\%). In addition, 9\% were stay-at-home parents/guardians, looking for work (3\%), or retired (3\%).

| What is the highest level of |  |  |
| :--- | :---: | :---: |
| education of this person? <br> ed | \# | $\%$ |
| Did not complete any formal education | 35 | $0.4 \%$ |
| Elementary school | 501 | $6 \%$ |
| High school | 1586 | $19 \%$ |
| Apprenticeship | 333 | $4 \%$ |
| College | 2773 | $33 \%$ |
| University | 2352 | $28 \%$ |
| Not sure | $\mathbf{7 8 7}$ | $9 \%$ |
| TOTAL RESPONSES | $\mathbf{8 , 3 6 7}$ | $\mathbf{1 0 0 \%}$ |


| What is this person's employment |  |  |
| :--- | :---: | :---: |
|  <br> status? | \# | $\%$ |
| Works full time | 5159 | $56 \%$ |
| Works part-time | 942 | $10 \%$ |
| Self-employed | 3139 | $15 \%$ |
| Looking for work | 840 | $3 \%$ |
| Stay-at-home parent/guardian | 290 | $9 \%$ |
| Retired | 274 | $3 \%$ |
| Not sure | $\mathbf{9 , 1 8 7}$ | $\mathbf{1 0 0 \%}$ |
| TOTAL RESPONSES |  |  |

